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MEYER, SUOZZI,  
ENGLISH & KLEIN, P.C.

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MSEK, VISIT OUR  
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WE WELCOME YOUR  
QUESTIONS AND LOOK  
FORWARD TO SPEAKING  
WITH YOU ABOUT YOUR  
LEGAL MATTERS.

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# WHICH LAW FIRM IS Right FOR US?

EVERY CLIENT  
SHOULD ASK THAT  
QUESTION.

EVERY LAW FIRM  
SHOULD ANSWER IT.

M E Y E R

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MSEK



# MAYER, SUOZZI, ENGLISH & KLEIN, P.C.



EXPERIENCED

## THE CHOICE FOR PEOPLE WHO NEED A LAW FIRM THAT IS:

FULL SERVICE

The majority of our lawyers have achieved partnership status. This means we have more highly experienced attorneys working directly on matters than most law firms. Each of our associates, too, possesses the outstanding credentials, talent and “can-do” work ethic that make us one of the leading law firms serving Long Island, New York City and the surrounding region.

REGIONAL

Our 12 practice groups manage, negotiate or litigate just about any legal issue, transaction or dispute throughout the United States. And our clients don’t simply benefit from one department’s expertise. Attorneys from our various groups frequently form teams, bringing to clients a confluence of strategies and opinions that assures every aspect of their matter is addressed in an efficient and cost-effective manner.

GROWING

Our five offices—in Nassau, Suffolk, Manhattan, Albany and Washington, D.C.—are within easy reach of our clients and the local, state and federal courts and agencies that serve them. Our attorneys are admitted to practice law in New York, New Jersey, Connecticut, Florida, California, Michigan, Pennsylvania, Washington, D.C. and the United States Virgin Islands, as well as before the United States Supreme Court, many federal district courts and Circuit Courts of Appeals, the United States Tax Court, the Court of International Trade and the United States Court of Claims.

RENOWNED

At MSEK, generations of distinguished professionals work alongside our expanding cadre of associate attorneys. Our past achievements are celebrated; our current strategies are innovative and cutting-edge. In fact, our prominent history empowers us to blaze new paths in emerging legal fields. With our roots firmly entrenched, our branches reach toward new challenges.

MORE THAN  
A LAW FIRM

The attorneys at MSEK comprise a veritable “who’s who” in law, government and politics. Because of this, we can tap into an extraordinary network of local, regional and national contacts that is unique among law firms in our region. We know where and how to find answers, fast. In fact, we are known for the valuable and mutually respectful relationships we have cultivated over time with government agencies, public officials and the courts.

We are more than attorneys; we are trusted counselors and advisors to our clients and peers. We forge long-term relationships. And we uphold our reputation for accessibility—to clients, to colleagues, to each other. Collegiality, collaboration and stability are our hallmarks. Complete client satisfaction is our goal.



## A BRIEF HISTORY

When the late, legendary John F. (“Jack”) English founded this law firm in 1960, his vision was to build a law practice staffed by only the most talented and respected attorneys.

More than 40 years later, Meyer, Suozzi, English & Klein, P.C., a law firm comprising some of the most celebrated legal professionals and former public servants, is testament to his foresight and resolve.

Our ranks boast the unparalleled expertise of lawyers whose resumes include New York State Court of Appeals judge, New York State Appellate Division justice, New York State Supreme Court justice, White House deputy chief of staff, New York State commissioner of labor, New York State senator, New York secretary of state, New York City deputy mayor, Suffolk County executive, town attorney and Nassau County and New York State Bar Association president. We are proud, too, of our bipartisan culture; our partners have held high positions on both sides of the political aisle.

We have grown exponentially through strategic acquisitions. In addition, the achievements of our top partners illustrate how we earned our well-deserved reputation as a firm with street smarts in the corridors of power. These leaders helped shape the character of our state and our nation. Their accomplishments form the backbone of our firm’s prestigious past—one steeped in civic service, from the trenches of local community boards to the farthest reaches of federal government.

Throughout his career, Jack English was a trusted advisor to presidents, from John F. Kennedy to Jimmy Carter, as well as to United States senators and other prominent politicians. Over the decades, Jack enlisted the best and brightest to his firm. With a keen eye for talent, he invited Bernard S. Meyer, a New York State Supreme Court justice, to join the firm in 1975. Several years later, Judge Meyer was appointed an associate judge of the New York State Court of Appeals. A renowned legal scholar, he returned to the firm in 1987.

Harold M. Ickes joined us in 1977. A political strategist and United States presidential advisor, his stellar career includes three years as deputy chief of staff under President Bill Clinton.

Decorated World War II hero Joseph A. Suozzi—who began his career as Glen Cove City Court judge at age 28, making him perhaps the youngest sitting judge in the nation—joined us in 1980, after serving as a justice on New York State’s Supreme Court as well as its Appellate Division.

Also joining us that year was John V. N. Klein. A two-term Suffolk County executive and director of the Long Island Association for more than two decades, he is a recognized business leader and political commentator. Under his guidance as managing partner from 1984 to 1996, our firm more than doubled in size.

With Basil A. Paterson’s arrival in the early 1980s, we gained one of the most successful statesmen and attorneys in New York’s minority community. His numerous achievements include serving as New York State senator and secretary of state, New York City deputy mayor and commissioner of the Port Authority of New York and New Jersey.

Lois Carter Schlissel joined our ranks in 1981, eventually becoming managing partner—the first woman in a major Long Island law firm to achieve that status. Under her direction, our exceptional growth has made Meyer, Suozzi, English & Klein, P.C. one of the most watched firms in the region.



**MORE THAN 40 YEARS LATER,**

**MSEK IS A LAW FIRM COMPRISING**

**SOME OF THE MOST CELEBRATED**

**LEGAL PROFESSIONALS.**





## SERVICE AREAS

- [BANKING ISSUES\\*](#)
- [BANKRUPTCY LITIGATION\\*](#)
- [BUSINESS DISPUTES](#)
- [CLASS ACTIONS](#)
- [CONSTITUTIONAL LAW](#)
- [CONSTRUCTION](#)
- [CONTRACTS](#)
- [CORPORATE\\*](#)
- [DISCRIMINATION](#)
- [EMINENT DOMAIN](#)
- [EMPLOYMENT \\*](#)
- [ENVIRONMENTAL AND LAND USE\\*](#)
- [ESTATES AND TRUSTS MATTERS\\*](#)
- [INSURANCE](#)
- [LABOR\\*](#)
- [LANDLORD-TENANT DISPUTES](#)
- [MEDICAL MALPRACTICE](#)
- [PARTNERSHIP](#)
- [PERSONAL INJURY\\*](#)
- [REAL ESTATE](#)
- [SEXUAL HARASSMENT](#)
- [SHAREHOLDER DISPUTES](#)
- [SOPHISTICATED CIVIL MATTERS](#)
- [SPECIAL EDUCATION\\*](#)
- [WHITE COLLAR CRIME](#)

\*For more information on this service area, please refer to the corresponding practice group description in this brochure.

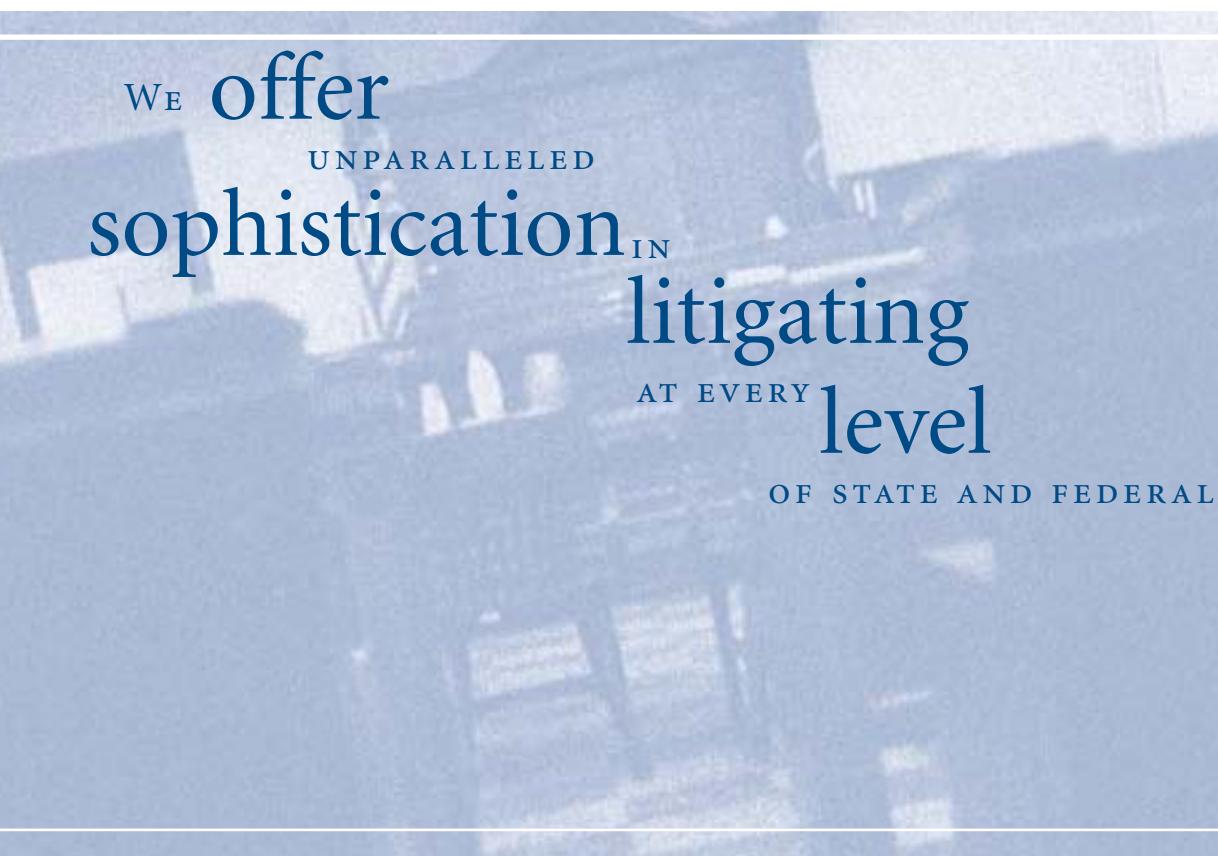
We are proud of our reputation for unparalleled sophistication in litigating at every level of state and federal court, and before administrative and arbitral tribunals. Indeed, lawyers nationwide often ask our litigators to handle complex trials and appeals, or to provide knowledge and insight into local practice and procedure.

We bring our clients a deep understanding of the inner workings of the courts. Our experience is derived from a base of judicial leaders, including a former New York Court of Appeals judge, a justice of the Appellate Division and a State Supreme Court justice, as well as from skilled practitioners including federal and state prosecutors, judicial law secretaries and seasoned commercial litigators.

Our victories speak for themselves. Our many successes include record-breaking and multi-million dollar jury verdicts. Our appellate victories have blazed new law in a variety of fields; dozens of our cases have become leading reported decisions.

In cases where traditional litigation is not the best approach, we recognize the emerging role of alternate dispute resolution (ADR) as a means for resolving matters cost-effectively, efficiently and in the best interest of our clients. In fact, many of our attorneys often function as skilled ADR negotiators, arbitrators and mediators.

From large international corporations and local businesses, to municipalities and government groups, to unions and professionals, we offer our clients in-depth experience and knowledge of all aspects of litigation and dispute resolution.



WE offer  
UNPARALLELED  
**sophistification** IN  
litigating  
AT EVERY level  
OF STATE AND FEDERAL court.



## C O R P O R A T E

MSEK

### S E R V I C E A R E A S

MERGERS AND ACQUISITIONS  
SHAREHOLDER AGREEMENTS

CONTRACT NEGOTIATIONS

BUSINESS FORMATION AND DEVELOPMENT

DIVESTITURES, RESTRUCTURINGS  
AND RECAPITALIZATIONS

CORPORATE GOVERNANCE  
AND SEC COMPLIANCE

LEVERAGED BUY-OUTS

JOINT VENTURES

INTELLECTUAL PROPERTY  
AND SOFTWARE LICENSING

STRATEGIC ALLIANCES AND CO-BRANDING

VENTURE CAPITAL FINANCING

PRIVATE AND PUBLIC SECURITIES OFFERINGS

COMMERCIAL LENDING AND  
OTHER FINANCIAL TRANSACTIONS

EXECUTIVE COMPENSATION STRATEGIES

FRANCHISING AND DISTRIBUTORSHIPS

ANTITRUST MATTERS

Corporate attorneys need to know more than the law. They must understand how the business world operates. With decades of combined experience, our attorneys have a finely honed knowledge of the internal workings of business—the paths to success and the pitfalls to avoid.

At the core of every corporate transaction is the need to protect the client's bottom line. Our many long-term clients in the business community respect our innovative approach to handling complex deals and problem solving. They know we will always weigh costs against benefits. And, in today's lightning-fast marketplace, they also value our responsiveness.

As outside general counsel, we regularly advise senior management on critical business decisions. In addition to providing legal counsel, our attorneys are trusted long-term business advisors who play a key role in corporate planning and growth, and who put clients' needs first. Our attorneys speak from practical experience, having run private businesses, having acted as in-house corporate counsel and having served on corporate boards of directors.

Our rapidly growing client base, many of whom have been with us for decades, covers the spectrum from publicly traded to privately held corporations, and from small start-up ventures to Fortune 500 companies. These clients, located worldwide, represent a wide variety of industries, from aerospace to sanitation.

## B A N K R U P T C Y & B U S I N E S S R E O R G A N I Z A T I O N

MSEK's bankruptcy attorneys bring clients the knowledge, experience and creativity needed to negotiate the highly complex worlds of bankruptcy and creditors' rights law.

We practice in all areas of corporate bankruptcy, business reorganization, creditors' rights and bankruptcy litigation, and represent clients in a wide range of bankruptcy proceedings and bankruptcy-related litigation. Whether the case involves a corporate giant, a mid-size business, a partnership or an individual, we provide the pragmatic, highly focused solutions that clients expect.

Financially troubled businesses seek our advice when facing problems brought on by industry and market declines, liquidity crises, litigation or judgment enforcement. We plan a feasible exit strategy and deliver the expertise needed to guide the business through the restructuring or chapter 11 process to emerge successfully as a reorganized company.

For businesses that are creditors in chapter 11 cases, we provide strategic advice, as well as aggressive defense if they are sued in or out of bankruptcy court.

In all cases, the group's attorneys provide full service with extensive personal attention from the partner-in-charge. We solve problems without undue litigation, expense or delay.

### S E R V I C E A R E A S

BUSINESS BANKRUPTCY

BANKRUPTCY LITIGATION

CREDITORS' RIGHTS

RESTRUCTURING AND WORKOUTS

COMMERCIAL LITIGATION



## TAX CERTIORARI & CONDEMNATION



The tax certiorari and condemnation practice comprises attorneys with more than 20 years experience in real estate tax reduction and eminent domain proceedings. Our partners include a former deputy chief of the Tax Certiorari Bureau of Nassau County and the New York City Condemnation Bureau as well as former chairs of the Nassau and Suffolk Bar Association Tax Certiorari Committees.

Our attorneys are well versed in determining the value of property throughout New York State. We review assessment records to determine if errors or inaccuracies exist, if abatements or exemptions are available and if market value estimates are correct. The team moves expeditiously to recover any real estate tax over-payments and to ensure that future assessments are reduced to the fullest extent of the law. We prepare for administrative hearings, consult with appraisers, engineers and other valuation experts and appear on behalf of clients at administrative hearings, at trial and in the appellate courts.

Those who seek our counsel include owners or net lessees of commercial and industrial property such as rental properties, office buildings, hotels, banks, movie theaters, shopping centers and warehouses. We also represent homeowners and condominium or cooperative properties.

In condemnation proceedings, the group acts on behalf of both owners and tenants. Our goal is for clients to receive the highest possible award for their loss of real property and fixtures. We handle a range of issues—from properties affected by street widening to complete governmental takeovers. Our attorneys have a reputation for relentlessly pursuing every available means to represent our clients' interests.

### SERVICE AREAS

REAL ESTATE TAX REDUCTION  
NEW YORK CITY ICIP AND J-51  
TAX ABATEMENT PROGRAMS  
COMMERCIAL AND RESIDENTIAL  
TAX EXEMPTION PROGRAMS  
CONDEMNATION AND EMINENT  
DOMAIN PROCEEDINGS

OUR ATTORNEYS ARE  
well versed  
IN DETERMINING THE value  
OF property.



The MSEK real estate and banking group offers a full range of services related to the acquisition, development, financing, management and sale of real estate. Our work includes major acquisitions and dispositions as well as managing the myriad financial considerations relevant to corporate real estate transactions. Our experience with regulatory processes—both in government and in private practice—is essential to the services we provide.

## SERVICE AREAS

- SALES AND ACQUISITIONS
- ASSET-BASED AND REAL ESTATE LENDING
- REAL ESTATE PARTNERSHIPS
- SECURED AND UNSECURED LENDING
- FINANCING
- LEASES
- LOAN STRUCTURING, CLOSURE AND WORKOUTS
- COMMERCIAL TRANSACTIONS
- FORECLOSURES
- VALUATIONS

In the evolving fields of real estate and financing, our attorneys handle multifaceted transactions in complex real estate law, corporate and public finance, environmental law, litigation and eminent domain. Our long-standing relationships with government, labor unions and the real estate community in New York and nationally enable us to proceed efficiently on behalf of our clients.

Our clients include both lenders and borrowers. We represent banks, corporations, developers, financial institutions, professionals, contractors, landlords and tenants on issues relating to all types of real estate—commercial, retail, hospitality, industrial, multi-family residential and resort properties.

## MUNICIPAL LAW, LAND USE & ENVIRONMENTAL COMPLIANCE

## SERVICE AREAS

- MUNICIPAL GOVERNMENT ADMINISTRATION
- PERMITS AND MUNICIPAL APPROVALS
- PROPERTY DEVELOPMENT PROCESSES
- ZONING SUBDIVISION AND LAND DEVELOPMENT
- ARTICLE 78 PROCEEDINGS
- TORT ACTIONS
- CIVIL RIGHTS CLAIMS
- COUNSELING ON AIR, SOIL AND WATER QUALITY
- COUNSELING ON ASBESTOS AND LEAD PAINT REMOVAL
- SEQRA COMPLIANCE
- ENVIRONMENTAL REGULATION
- ETHICS, FRAUD AND CORRUPTION INVESTIGATIONS
- FREEDOM OF INFORMATION LAW REQUESTS
- GOVERNMENT CONTRACTS
- OPEN MEETINGS LAW
- CODE VIOLATIONS

MSEK is recognized throughout Long Island and New York State as a leader in providing strategic and innovative solutions in the field of municipal law, land use and environmental compliance. We are committed to balancing the needs of commerce and industry with the protection of our natural environment.

Our comprehensive knowledge of state, local and federal laws as well as regulatory practices and policies is vital to the successful representation of clients. Our group includes two former county executives, a village trustee, zoning board counsel and town, village and school district attorneys. We know how government works, from the inside. And because regulatory administrators respect our thoroughness and professionalism, we can work more effectively on behalf of our clients.

Businesses, public agencies and school districts turn to us for guidance on the legal ramifications involved in working with municipalities. We resolve questions pertaining to local ordinances, land use regulation, environmental compliance and related litigation. Our attorneys also represent administrative bodies—such as zoning and planning boards—in the process of adopting new decisions and laws.



## GOVERNMENT RELATIONS



MSEK is known for successfully negotiating complex governmental and political solutions on behalf of its clients. Having served at the local, state and federal levels of government, our attorneys know what is needed to successfully navigate the labyrinth of administrative and governmental processes.

### SERVICE AREAS

STATE AND FEDERAL LOBBYING  
GOVERNMENT PROCUREMENT  
STRATEGIES FOR NEGOTIATING  
GOVERNMENT AGENCY PROCESSES  
CAMPAIN FINANCE LAW  
COLLECTIVE BARGAINING PROCESS  
PENSION AND HEALTH BENEFITS

Our government relations group is based in Albany and Washington, D.C. We counsel an array of businesses, not-for-profits and labor unions on the intricacies of government contracting, regulation and procurement. As such, we represent clients before federal governmental agencies as well as the New York state governor's office, state agencies and the state legislature.

As registered lobbyists in Albany and Washington, D.C., we also advise clients on strategies to influence federal, state and county politicians, as well as grass-roots public relations tactics.

## L A B O R



Our representation of more than three dozen of the most prominent local and national labor unions has made us the preeminent union-side labor law firm in New York. We represent unions in virtually every industry—health care, construction, transportation, newspaper publishing, package delivery, hospitality, communications, distribution, manufacturing and retail food—as well as such public sector unions as fire fighters, police officers and teachers.

### SERVICE AREAS

COLLECTIVE BARGAINING  
ERISA  
NLRB PROCEEDINGS  
PENSION FUNDS ADMINISTRATION  
INTERNAL UNION GOVERNANCE  
AND COMPLIANCE  
ARBITRATION AND MEDIATION  
LITIGATION OF LABOR DISPUTES  
ADMINISTRATIVE PROCEEDINGS  
GENERAL ADVICE AND COUNSEL  
UNION ORGANIZING  
UNION ELECTIONS  
CIVIL RIGHTS MATTERS  
UNEMPLOYMENT COMPENSATION MATTERS

Often working closely with both our government relations and our employment practice and, if need be, our litigation team, our labor group provides clients with the experience and negotiating skills to navigate difficult and often frustrating political, management and legislative issues.

Our clients tap into a vast reservoir of expertise. Our team of labor attorneys comprises a former New York City deputy mayor for labor relations, a New York State commissioner of labor and others from the top echelons of state and federal government. Also on board are former general counsel to the International Brotherhood of Teamsters, former general counsel of the United Auto Workers and a former attorney for the National Labor Relations Board.

Our labor attorneys, frequently sought for their expert commentary, have been interviewed by such publications as The New York Times and The Wall Street Journal and have appeared on national television and radio.



Quality representation has always been the hallmark of our personal injury practice. Our goal is to represent our clients' interests through a difficult period in their lives and to obtain the maximum award whether by trial or settlement. We advise clients of all interim revenue sources during their disability and, as a courtesy, we supervise the payment of no-fault claims in cases involving motor vehicle accidents.

We represent clients in a wide range of personal injury claims and work closely with our labor attorneys on behalf of union members injured in construction accidents covered under the New York State Labor Law.

## SERVICE AREAS

CONSTRUCTION ACCIDENTS

AUTOMOBILE ACCIDENTS

WRONGFUL DEATH

CATASTROPHIC EVENTS

MUNICIPAL LIABILITY

PREMISES LIABILITY

SLIP AND FALLS

MEDICAL MALPRACTICE

PRODUCT LIABILITY

Our team includes a former assistant district attorney and lawyers with more than two decades of experience in personal injury litigation. If an insurance carrier is unwilling to negotiate, the matter will be taken to trial.

Throughout this demanding process, we remain sensitive to our clients' pain and suffering, and keep them informed. Our responsiveness to clients, along with consistency in the manner each claim is prosecuted, ensures a quality of representation rare in this field of practice.

WE PROVIDE

clients

WITH THE EXPERIENCE AND

negotiating  
SKILLS TO navigate

DIFFICULT

issues.



## TRUSTS & ESTATES



### SERVICE AREAS

#### PREPARATION OF WILLS AND TRUSTS

GIFT AND ESTATE TAX PLANNING

#### PREPARATION OF REVOCABLE TRUSTS

ANALYSIS OF ASSET OWNERSHIP

POWERS OF ATTORNEY

HEALTH CARE PROXIES

LIVING WILL DECLARATIONS

#### CREATION OF FAMILY LIMITED PARTNERSHIPS

PROBATE AND OTHER SURROGATE'S COURT PROCEEDINGS

ESTATE ADMINISTRATION

INTERIM AND FINAL ACCOUNTINGS

#### PREPARATION OF ESTATE TAX RETURNS

REPRESENTATION BEFORE THE INTERNAL REVENUE SERVICE

#### CONTESTED WILLS AND ACCOUNTINGS

#### ARTICLE 81 GUARDIANSHIP PROCEEDINGS

We help clients plan the orderly distribution of their estates, while keeping estate taxes to a minimum. Our philosophy is to collaborate closely with clients in setting goals, priorities and timetables. We have the sensitivity and skills to non-judgmentally explore philosophical and emotional concerns, while also advising on such basic issues as taxation, insurance and changing estate and gift tax laws.

We advise many clients who wish to transfer their wealth during life in a tax efficient manner. After the death of a loved one, clients may need our help with the appointment of a fiduciary by the local Surrogate's Court as well as with the marshalling of assets, the preparation of estate tax returns and accountings, and the final distribution of assets to the selected beneficiaries. If necessary, we represent clients before state and federal tax authorities and before the United States Tax Court.

As time passes, needs often change, making estate planning a continuous process. We assure that goals are kept current, and we value our clients' ongoing participation.

## EMPLOYMENT

Employment lawyers must be skilled in handling problems that often are emotionally charged and frequently involve complex human relations issues as well as legal questions. Our in-depth knowledge and broad experience enable us to find creative solutions to difficult employment problems.

### SERVICE AREAS

#### DISCRIMINATION CLAIMS

#### SEXUAL HARASSMENT CLAIMS

RETALIATION CLAIMS

SEVERANCE AGREEMENTS

EMPLOYMENT AGREEMENTS

NON-COMPETE AGREEMENTS  
AND RESTRICTIVE COVENANTS

#### EMPLOYMENT POLICIES AND PROCEDURES

EMPLOYEE MANUALS

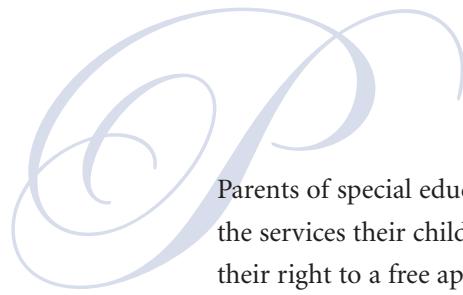
PRIVACY ISSUES

WAGE AND HOUR PRACTICES

WRONGFUL TERMINATION CLAIMS

Our goal is to achieve cost-effective resolutions that meet our clients' objectives. When negotiated resolution is not possible, we vigorously pursue those objectives through litigation. By solving work-related problems, we help create work environments that are rewarding, challenging and free from discrimination and unlawful conduct.

The firm provides counsel on a full spectrum of employment-related issues, engages in all aspects of employment-related litigation before state and federal courts and administrative agencies, and regularly handles mediations and arbitrations. As recognized leaders in this field, we frequently are asked by the media and professional organizations to comment on such topics as workplace discrimination and sexual harassment.



Parents of special education students often find that school districts fail to provide the services their children require. Our goal is to help special education children secure their right to a free appropriate public education and to reach their full potential in school.

We represent special education students at Committee on Special Education (CSE) hearings, which school districts convene annually to determine the needs of each classified student. If a child is not granted appropriate accommodations for their disability at the CSE level, we represent them during the ensuing mandated administrative process. We obtain impartial hearings, assess the child's needs and explore with the parent the services the school district may be required to provide.

## SERVICE AREAS

COMMITTEE ON SPECIAL EDUCATION (CSE) MEETINGS

IMPARTIAL HEARINGS

LITIGATION AGAINST THE COMMISSIONER OF EDUCATION

ARTICLE 78 PROCEEDINGS

COMMITTEE ON PRESCHOOL SPECIAL EDUCATION (CPSE)

EARLY CHILDHOOD INTERVENTION (BIRTH THROUGH AGE 3)

COUNSELING IN LEGISLATIVE DEVELOPMENTS

TWICE EXCEPTIONAL CHILD ADVOCACY

The attorneys who founded this practice group are themselves parents of special needs children, affording our clients a uniquely empathetic and personal perspective. We know firsthand the emotional turmoil created when a school district fails to address special education needs. We analyze each situation and implement effective and creative solutions, working hand-in-hand with parents throughout the process.

Through our involvement in several Long Island-based special education groups as well as organizations such as the National Center for Disabilities, we offer clients an unparalleled network of resources in addition to our substantial legal muscle.

As time

PASSES, NEEDS OFTEN

MAKING ESTATE

change  
planning  
A CONTINUOUS process.

WE ASSURE THAT  
goals  
ARE KEPT

current.